

Application to Become a Mentor

APPLICATION PROCESS

Mentors have a critical role in the training and development of new FGC Coordinators. As the second stage of the process, rostered Mentors work directly with FGC Coordinators in Training, supporting the development of their understanding of FGC Ontario model and their skills in facilitating FGC.

Coordinators who have been practicing Family Group Conferencing for three or more years and who meet the criteria below may be eligible to expand their practice to include mentoring newcomers to the field of FGC/FGDM.

While the agreement for mentorship is a private arrangement between the mentor and the mentee, the Family Group Conferencing Ontario Provincial Resource is responsible for approving and rostering mentors and providing support to mentors.

CRITERIA AND PROCESS FOR SELECTION OF MENTORS

1. Applicants must be registered on the Ontario FGC Coordinator Roster.
2. Applicants must have completed 20 conferences (NOT referrals but referrals that successfully went to conference) and have a minimum of 3 years Family Group Conferencing practice experience.
3. Applicants must be currently registered or have the ability to be registered with the regulatory body governing their respective profession, where applicable.
4. Applicants must be recognized in their community as a leader in FGC/FGDM practice and nominated by someone in the community with extensive exposure/knowledge of FGC/FGDM. The nominator may be consulted by the Admissions Committee.
5. In addition to the nomination letter, letters of reference from two of the following four categories must be provided:
 - A colleague who can speak to the applicant's potential as a mentor
 - A referral source who can speak to feedback they have received about the applicant and qualities that would be conducive to mentoring
 - A CAS supervisor who can speak from experience participating in numerous conferences with the candidate
 - A mentor whom the applicant has consulted as a coordinator.
6. Applicants will be interviewed in-person/virtually by a panel comprised of 2-3 people from the Admissions Committee
7. Once accepted as a mentor, the applicant must identify a plan for their support and consultation/ supervision in their initial years of active mentoring.

**FAMILY GROUP CONFERENCING
APPLICATION TO BECOME A MENTOR**

CONTACT INFORMATION	
Name:	
Agency (if applicable):	
Phone Number(s):	
Email:	
Mailing Address:	

STATEMENT OF INTEREST

In approximately 750 words, please answer the following:

- a. Why do you want to become a mentor?
- b. What do you have to offer mentees?
- c. What do you do to stay connected to the FGC/FGDM practice in your community/across the province?

ADDITIONAL DOCUMENTS

Applicants must submit the following documents from three separate referrals that went to conference (MUST be submitted with non-identifying information):

- a. CAS summary report and CAS bottom lines
- b. Confidentiality agreement
- c. CAS Worker's Report, other service provider reports, children's statements (if available)
- d. Family Group Plan with accompanying correspondence.

NOMINATOR AND TWO REFERENCES

NAME	NOMINATOR OR REFEREE	PHONE	EMAIL

I have enclosed the following documents with my application:

- Completed Application Form
- Statement of Interest in Mentoring
- Redacted Documents (all identifying family information removed) from three separate FGC/FGDM referrals that went to conference
- Nomination Letter
- Two Letters of Reference

By signing below, I acknowledge that the information contained in this application form is true and accurate.

Signature: _____

Date: _____

Please be advised that handwritten applications will not be accepted and that any packages that are incomplete will be returned for completion.

Please ensure that there is no identifying family information in any of the FGC/FGDM documents sent as part of this package.

The completed application package should be sent by email to provincialresource@georgehull.on.ca