# **JOB POSTING**



Changing the trajectory of children's mental health.

### CLINICIAN or SOCIAL WORKER 1 Regular Full-Time Position Annual Salary Range: \$68,430.15 - \$75,373.49

LOCATION: The George Hull Centre for Children and Families, Etobicoke, Ontario

The George Hull Centre is seeking a Clinician to join our experienced and versatile Community Clinic Team. We are looking for a highly skilled professional to provide comprehensive clinical services for children, youth, and their families. The children and youth often have varied and complex presentations that may include trauma, multiple placements, family conflict, difficulties in school and in the community, and suffer from emotional, behavioural and psychiatric difficulties. The successful candidate will have the ability to work with children of all ages and their families, including those in our day treatment programs, using a variety of therapeutic modalities.

The George Hull Centre's Community Clinic is committed to clinical excellence and working collaboratively with families to enhance the growth and development of children and youth. Staff benefit from a strong clinical multidisciplinary team, regular supervision, and a cohesive and supportive environment, which encourages creativity, ongoing learning, innovation, and best practices to enhance our abilities to help our vulnerable clients. The George Hull Centre actively promotes and develops clinical learning opportunities for staff.

The George Hull Centre is a multi-disciplinary and multi-faceted agency offering collaboration and program development with the Research and Evaluation Department, the Institute of Childhood Trauma and Attachment, Speech & Language Department, Prevention and Early Intervention Services, Psychiatry and Intensive Services.

The George Hull Centre strives to uphold the values of Diversity, equity, anti-racism and inclusion. The Centre is committed to fostering a diverse workplace that is representative of the communities it serves. The Centre encourages applications from all applicants, including but not limited to Indigenous, Black and racialized groups, persons with disabilities and the LGBTQIA+ community. Accommodation for applicants is available throughout the recruitment and selection process.

#### QUALIFICATIONS:

- Master's Degree in Social Work or Psychology with a minimum of 3 years' experience in children's mental health
- Certification with the Ontario College of Social Workers or Equivalent
- Excellent clinical skills in assessment, formulation, and treatment
- Knowledge and experience in family therapy, systems theory, group work theory, child development, and trauma informed practice is desirable

- Expertise in evidence-based clinical interventions for children and families such as CBT, TF-CBT (and other trauma informed practices), DBT, and Attachment and Relational therapies would be considered assets.
- Experience and desire to work with the 0-6 population would be an asset
- Strong interpersonal, verbal and written communication skills
- Excellent administrative and time management skills with a proven ability to meet deadlines
- Sound judgment, sensitivity, flexibility and initiative for engaging and working with families, individuals, groups and colleagues
- Ability to work independently and as a member of the multidisciplinary team
- Commitment to ending anti-Black racism and to ongoing learning and practice in antioppression
- Demonstrated ability to work collaboratively with multiple service providers in coordinating and planning services
- Keyboarding skills and working knowledge of relevant software is required (e.g. Microsoft Word, Outlook, and PowerPoint)
- Experience working remotely and on virtual platforms such as Zoom and Teams
- Knowledge of relevant legislation pertaining to children's mental health
- A valid Ontario Driver's License and access to a reliable vehicle for work
- A second language would be an asset

## SPECIFIC DUTIES AND RESPONSIBILITIES:

- To provide initial consultations to families to assist them in identifying needs and locating appropriate services
- To provide comprehensive outpatient clinical assessment and treatment of children and youth with an emphasis on family treatment using evidence-based treatment models
- To deliver evidence-based group programs and workshops to children, youth and their parents
- To provide client centred case management and service coordination to ensure timely and coordinated care
- To collaborate with multidisciplinary staff and utilize consultation as appropriate to support assessment, treatment planning, and implementation
- To advocate for clients and work collaboratively with community partners to coordinate and integrate services
- To participate in team, staff, and supervision meetings regularly
- To maintain all records and reports as required by the Centre's policies and procedures
- To provide services flexibly in a broad variety of locations including office, school, family homes and community settings, as well as via virtual platforms
- To contribute to program development initiatives within the team and across programs
- To provide direct service hours consistent with agency requirements
- To ensure the regular and timely recording of data as per agency and funder requirements

HOURS: 36.25 hours per week including flexible hours and some evening work

#### **BENEFITS**:

- Generous, agency-subsidized training opportunities for professional clinical development, including a 5-year training plan which is tailored to clinical learning needs and interests
- Weekly individual clinical supervision, team consultation and peer mentorship
- An excellent benefit plan and generous vacation entitlements

Additionally, we are proud to offer a Lifetime Retirement Pension. For more information on our pension plan, please click on the link www.caatpension.ca/pensionsfortalent

Please submit **resume and cover letter** to: HR Administrator Email: humanresources@georgehull.on.ca *\*Please indicate position applying for in the subject line* 



We thank all those who apply, however, only those chosen for an interview will be contacted.

**POSTING DATE:** January 6<sup>th</sup>, 2025 **CLOSING DATE:** January 17<sup>th</sup>, 2025