

## **DIRECTOR OF PREVENTION & EARLY INTERVENTION SERVICES**

**1 Regular Position (4 days/week)**

**Hourly Range: \$58.81 - \$64.93**

**Location:** The George Hull Centre for Children and Families  
81 The East Mall, 3<sup>rd</sup> Floor, Etobicoke, Ontario

**Reports to:** Executive Director

The George Hull Centre is a leading Children's Mental Health Centre providing a full continuum of services to children birth to 18 and their families in Etobicoke. Our Centre is currently looking for a Director of Prevention & Early Intervention Services (PEI) to join our management team. The Director is responsible for providing strategic leadership to Prevention and Early Intervention Department, including the development and delivery of services in the following programs: Etobicoke Brighter Futures Coalition, Toronto Family Group Conferencing Program, Family Group Conferencing Ontario Provincial Resource, EarlyON Child & Family Centre, Every Child Belongs, and Preschool Speech & Language Services. This position plays a critical role by ensuring service excellence, innovation, and integration across these programs while building strong community partnerships and sectoral alliances.

The successful candidate will be passionate about supporting children and their families and driven by the opportunity to create meaningful change. They should also possess a strong understanding of the unique needs and challenges of working in the nonprofit sector.

### **Key Responsibilities:**

- Lead the development and delivery of flexible and inclusive programming across all assigned services.
- Oversee program evaluation, research, and continuous quality improvement initiatives.
- Ensure compliance with policies, budget accountability, and alignment with service plans.
- Provide oversight and supervision for clinical services in Early Abilities and Every Child Belongs.
- Ensure professional standards are upheld and provide clinical consultation and leadership as needed.
- Supervise a team of eight direct reports, including program managers, coordinators, and administrative staff.
- Lead performance management, professional development, and team-building initiatives.
- Promote continuous learning through internal education and student placement programs in relevant fields.
- Stay current with best practices and emerging research in children's mental health

- and early intervention.
- Represent the Centre on city-wide leadership tables and inter-agency committees.
- Build partnerships with service providers and lead collaborative projects within the community.
- Initiate and lead innovative special projects in collaboration with internal teams and community agencies.
- Seek grant and foundation funding to support service innovation and sustainability.

### **Qualifications and Skills**

- Post-graduate degree in a human services field.
- Registration with a relevant regulatory college (e.g., Ontario College of Social Workers and Social Service Workers).
- Extensive leadership experience in children's services, mental health, or community-based settings.
- In-depth knowledge of key legislation including the **Child, Youth and Family Services Act**, **Health Care Consent Act**, and **Child Care and Early Years Act**.
- Strong planning, clinical supervision, and administrative skills.
- Demonstrated ability to build and sustain high-performing, multidisciplinary teams.
- Excellent interpersonal, written, and verbal communication skills.

**The George Hull Centre strives to uphold the values of Diversity, equity, anti-racism and inclusion. The Centre is committed to fostering a diverse workplace that is representative of the communities it serves. The Centre encourages applications from all applicants, including but not limited to Indigenous, Black and racialized groups, persons with disabilities and the LGBTQIA+ community. Accommodation for applicants is available throughout the recruitment and selection process.**

**HOURS:** 29 hours per week including flexible hours

### **BENEFITS:**

- An excellent benefit plan and generous vacation entitlements

**Additionally, we are proud to offer a Lifetime Retirement Pension. For more information on our pension plan, please click on the link: [www.caatpension.ca/pensionsfortalent](http://www.caatpension.ca/pensionsfortalent)**



**Please submit resume and cover letter to:**

HR Administrator

Email: [humanresources@georgehull.on.ca](mailto:humanresources@georgehull.on.ca)

*\*Please include position applying for in subject line.*

While we thank all those who apply only those chosen for an interview will be contacted.

**POSTING DATE:** May 6, 2025

**CLOSING DATE:** May 16, 2025